



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 26/02/2018

Course Outcome

Subject: Industrial Relations and Legislations

Course Code: 16MBAHR301

CO's	Description of Outcomes
16MBAHR301.1	Understand industrial relations concepts and practices to design programs for better industrial relations and peace.
16MBAHR301.2	Apply employee-management relations and demonstrate it in solving human resource issues.
16MBAHR301.3	Evaluate different labour laws for harmonious employee-management relations using critical thinking skills.
16MBAHR301.4	Implement various industrial acts to industry working.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
16MBAHR301.1	3	3	2	2	2
16MBAHR301.2	2	3	2	2	2
16MBAHR301.3	3	2	2	1	2
16MBAHR301.4	3	2	2	1	2
CO Average	2.75	2.5	2	1.5	2

Shyam B R Faculty	Shyam B R Course Coordinator
----------------------	---------------------------------

Approval of the COs and their Mapping with POs was given on 05/03/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 26/02/2018

Course Outcome

Subject: Compensation & Benefits

Course Code: 16MBAHR303

CO's	Description of Outcomes
16MBAHR303.1	Understand various conceptual aspects of compensation and benefits to achieve organizational goals.
16MBAHR303.2	Apply the performance based compensation system for business excellence and solve various cases.
16MBAHR303.3	Evaluate the compensation strategies for attracting, motivating and retaining high quality workforce.
16MBAHR303.4	Design compensation plan, CTC, questionnaire, wage survey and calculate various bonus by using legal & administrative issues in global compensation.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
16MBAHR303.1	2	2	2	2	2
16MBAHR303.2	2	2	2	2	2
16MBAHR303.3	3	2	2	2	2
16MBAHR303.4	2	2	2	2	2
CO Average	2.25	2	2	2	2

Shyam B R Faculty	Shyam B R Course Coordinator
----------------------	---------------------------------

Approval of the COs and their Mapping with POs was given on 05/03/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 27/02/2018

Course Outcome

Subject: Public Relations

Course Code: 16MBAHR401

CO's	Description of Outcomes
16MBAHR401.1	Understand public relations principles and practices as a tool for preparing blueprints in organization.
16MBAHR401.2	Apply necessary critical thinking skills to evaluate public relations personalities.
16MBAHR401.3	Evaluate various theories of mass communication, community relations and media relations to provide multidisciplinary understanding of the emerging trends.
16MBAHR401.4	Implement various issues of crisis management in public relations programme.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
16MBAHR401.1	3	2	2	2	2
16MBAHR401.2	2	2	2	1	2
16MBAHR401.3	2	3	2	2	2
16MBAHR401.4	2	2	2	2	2
CO Average	2.25	2.25	2	1.75	2

Shyam B R	Shyam B R
Faculty	Course Coordinator

Approval of the COs and their Mapping with POs was given on 05/03/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 27/02/2018

Course Outcome

Subject: Workplace Ethics and Value Systems

Course Code: 16MBAHR402

CO's	Description of Outcomes
16MBAHR402.1	Understand the principles and practices of workplace ethics for better professionalism at workplace.
16MBAHR402.2	Solve the concepts of business ethics, corporate governance and workplace privacy to address the ethical issues which arise in the work environment.
16MBAHR402.3	Evaluate the problems and causes for unethical behavior at workplace and suitable measures to control.
16MBAHR402.4	Assess teamwork, discrimination and harassment at workplace and managing change through ethics.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
16MBAHR402.1	3	2	2	2	2
16MBAHR402.2	2	2	2	2	2
16MBAHR402.3	3	2	2	2	2
16MBAHR402.4	3	2	2	2	2
CO Average	2.75	2	2	2	2

Shyam B R Faculty	Shyam B R Course Coordinator
----------------------	---------------------------------

Approval of the COs and their Mapping with POs was given on 05/03/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 05/02/2018

Course Outcomes

Subject: Quantitative Methods

Course Code: 17MBA14

COs	Description of Outcomes
17MBA14.1	Understand the concepts and models of Quantitative Methods in business and management.
17MBA14.2	Apply the knowledge of quantitative techniques to solve a various business problems.
17MBA14.3	Evaluate statistical information to make business decision.
17MBA14.4	Design effective project management using network techniques.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
17MBA14.1	3	3	2	2	2
17MBA14.2	3	3	2	2	2
17MBA14.3	2	2	2	2	2
17MBA14.4	3	2	2	2	2
CO Average	2.75	2.5	2	2	2

Dr Raju H K & Shyam B R Faculty/s	Dr Raju H K Course Coordinator
--------------------------------------	-----------------------------------

Approval of the COs and their Mapping with POs was given on 05/03/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 01/08/2018

Course Outcome

Subject: Industrial Relations and Legislations

Course Code: 17MBAHR301

CO's	Description of Outcomes
17MBAHR301.1	Understand industrial relations concepts and practices to design programs for better industrial relations and peace.
17MBAHR301.2	Apply employee-management relations and demonstrate it in solving human resource issues.
17MBAHR301.3	Evaluate different labour laws for harmonious employee-management relations using critical thinking skills.
17MBAHR301.4	Implement various industrial acts to industry working.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
17MBAHR301.1	3	3	2	2	2
17MBAHR301.2	2	3	2	2	2
17MBAHR301.3	3	2	2	1	2
17MBAHR301.4	3	2	2	1	2
CO Average	2.75	2.5	2	1.5	2

Shyam B R Faculty	Shyam B R Course Coordinator
----------------------	---------------------------------

Approval of the COs and their Mapping with POs was given on 01/08/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 01/10/2018

Course Outcome

Subject: Management & Organizational Behaviour

Course Code: 18MBA11

CO's	Description of Outcomes
18MBA11.1	Understand all management functions happening around with fundamental concepts and principles of management.
18MBA11.2	Apply the overview of management & theory of management.
18MBA11.3	Analyze the skills for self grooming, working in groups and to achieve organizational goals.
18MBA11.4	Evaluate the acumen in applying managerial and behavioral concept in real world/situation.
18MBA11.5	Demonstrate the exposure on recent trends in management.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
18MBA11.1	2	2	2.5	2	2
18MBA11.2	2	2	2.5	2	2.5
18MBA11.3	2.5	2	2.5	2	2.5
18MBA11.4	2.5	2	2.5	2	2
18MBA11.5	2	2	2	2	2
CO Average	2.2	2	2.4	2	2.2

Shyam B R & Abhilash Y C	Shyam B R
Faculty/s	Course Coordinator

Approval of the COs and their Mapping with POs was given on 02/10/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 01/10/2018

Course Outcome

Subject: Business Statistics & Analytics

Course Code: 18MBA14

CO's	Description of Outcomes
18MBA14.1	Understand the objective solutions in business decision making under subjective conditions.
18MBA14.2	Apply different statistical techniques in business/real-life situations.
18MBA14.3	Analyze the importance of probability in decision making.
18MBA14.4	Evaluate the need and application of analytics.
18MBA14.5	Design various data analysis functions for business problems.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
18MBA14.1	2	2.5	2	2	2
18MBA14.2	2.5	2.5	2	2	2.5
18MBA14.3	2	2	2	2	2
18MBA14.4	2.5	2.5	2	2	2.5
18MBA14.5	2.5	2.5	2.5	2	2.5
CO Average	2.3	2.4	2.1	2	2.3

Dr Raju H K & Shyam B R Faculty/s	Dr Raju H K Course Coordinator
--------------------------------------	-----------------------------------

Approval of the COs and their Mapping with POs was given on 02/10/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 26/02/2018

Course Outcome

Subject: Recruitment & Selection

Course Code: 16MBAHR302

CO's	Description of Outcomes
16MBAHR302.1	Understand the policies & procedures of recruitment & selection to different sectors.
16MBAHR302.2	Analyze the factors of recruitment & selection in relation to the business.
16MBAHR302.3	Evaluate job analysis and related staffing tools to hire right talents.
16MBAHR302.4	Design & Implement the effective interview process with use of concepts and techniques of recruitment and selection.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
16MBAHR302.1	2.5	2.5	2	2	2
16MBAHR302.2	2.5	2	2	2	2.5
16MBAHR302.3	2	2	2	2	2.5
16MBAHR302.4	2	2	2	2	2
CO Average	2.25	2.1	2	2	2.25

Abhilash Y C	Abhilash Y C
Faculty	Course Coordinator

Approval of the COs and their Mapping with POs was given on 05/03/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 01/08/2018

Course Outcome

Subject: Recruitment & Selection

Course Code: 17MBAHR302

CO's	Description of Outcomes
17MBAHR302.1	Understand the policies & procedures of recruitment & selection to different sectors.
17MBAHR302.2	Analyze the factors of recruitment & selection in relation to the business.
17MBAHR302.3	Evaluate job analysis and related staffing tools to hire right talents.
17MBAHR302.4	Design & Implement the effective interview process with use of concepts and techniques of recruitment and selection.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
17MBAHR302.1	2.5	2.5	2	2	2
17MBAHR302.2	2.5	2	2	2	2.5
17MBAHR302.3	2	2	2	2	2.5
17MBAHR302.4	2	2	2	2	2
CO Average	2.25	2.1	2	2	2.25

Abhlah Y C	Abhilash Y C
Faculty	Course Coordinator

Approval of the COs and their Mapping with POs was given on 01/08/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 27/02/2018

Course Outcome

Subject: International Human Resource Management

Course Code: 16MBAHR403

CO's	Description of Outcomes
16MBAHR403.1	Understand the policies, practices and functions of HRM in global context.
16MBAHR403.2	Analyze the issues, opportunities and challenges pertaining to international human resource management.
16MBAHR403.3	Evaluate the effects of human resource and industrial relations strategies adopted by different multinational organization.
16MBAHR403.4	Develop international assignments with the help of HR functions.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
16MBAHR403.1	2	2	2	2	2
16MBAHR403.2	2	2	2	2	2
16MBAHR403.3	2	2	2	2	2
16MBAHR403.4	2	2	2	2	2
CO Average	2	2	2	2	2

Abhilash Y C	Abhilash Y C
Faculty	Course Coordinator

Approval of the COs and their Mapping with POs was given on 05/03/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 11/02/2019

Course Outcome

Subject: International Human Resource Management

Course Code: 17MBAHR403

CO's	Description of Outcomes
17MBAHR403.1	Understand the policies, practices and functions of HRM in global context.
17MBAHR403.2	Analyze the issues, opportunities and challenges pertaining to international human resource management.
17MBAHR403.3	Evaluate the effects of human resource and industrial relations strategies adopted by different multinational organization.
17MBAHR403.4	Develop international assignments with the help of HR functions.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
17MBAHR403.1	2	2	2	2	2
17MBAHR403.2	2	2	2	2	2
17MBAHR403.3	2	2	2	2	2
17MBAHR403.4	2	2	2	2	2
CO Average	2	2	2	2	2

Abhilash Y C	Abhilash Y C
Faculty	Course Coordinator

Approval of the COs and their Mapping with POs was given on 15/02/2019

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 05/02/2018

Course Outcome

Subject: Management & Organizational Behavior

Course Code: 17MBA11

CO's	Description of Outcomes
17MBA11.1	Understand management activities happening around with fundamental concepts and principles of management.
17MBA11.2	Apply individual skills to work in groups and ability to lead teams for achieving organizational goals.
17MBA11.3	Evaluate theories, models & process of individual & group behaviors for employee motivation.
17MBA11.4	Design & implement the roles & styles of leaders in decision making process.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
17MBA11.1	2	2	2.5	2	2
17MBA11.2	2.5	2	2.5	2	2.5
17MBA11.3	2	2	2	2	2
17MBA11.4	2	2	2	2	2
CO Average	2.1	2	2.25	2	2.1

Abhilash Y C	Abhilash Y C
Faculty	Course Coordinator

Approval of the COs and their Mapping with POs was given on 05/03/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 01/08/2018

Course Outcome

Subject: Compensation & Benefits

Course Code: 17MBAHR303

CO's	Description of Outcomes
17MBAHR303.1	Understand various conceptual aspects of compensation and benefits to achieve organizational goals.
17MBAHR303.2	Apply the performance based compensation system for business excellence and solve various cases.
17MBAHR303.3	Evaluate the compensation strategies for attracting, motivating and retaining high quality workforce.
17MBAHR303.4	Design compensation plan, CTC, questionnaire, wage survey and calculate various bonus by using legal & administrative issues in global compensation.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
17MBAHR303.1	2.5	2	2.5	2	2
17MBAHR303.2	2	2.5	2	2	2
17MBAHR303.3	2.5	2	2.5	2	2
17MBAHR303.4	2	2	2	2	2
CO Average	2.25	2.125	2.25	2	2

Shivkumar Faculty	Shivkumar Course Coordinator
----------------------	---------------------------------

Approval of the COs and their Mapping with POs was given on 01/08/2018

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 11/02/2019

Course Outcome

Subject: Workplace Ethics and Value Systems

Course Code: 17MBAHR402

CO's	Description of Outcomes
17MBAHR402.1	Understand the principles and practices of workplace ethics for better professionalism at workplace.
17MBAHR402.2	Evaluate the problems and causes for unethical behavior at workplace and suitable measures to control.
17MBAHR402.3	Solve the concepts of business ethics, corporate governance and workplace privacy to address the ethical issues which arise in the work environment.
17MBAHR402.4	Assess teamwork, discrimination and harassment at workplace and managing change through ethics.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
17MBAHR402.1	3	2	2	2	2
17MBAHR402.2	2	2	2	2	2
17MBAHR402.3	3	2	2	2	2
17MBAHR402.4	3	2	2	2	2
CO Average	2.75	2	2	2	2

Dr Shyam B R Faculty	Dr Shyam B R Course Coordinator
-------------------------	------------------------------------

Approval of the COs and their Mapping with POs was given on 15/02/2019

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 18/02/2019

Course Outcome

Subject: Research Methodology

Course Code: 18MBA23

CO's	Description of Outcomes
18MBA23.1	Understand various research approaches, techniques and strategies in the appropriate in business.
18MBA23.2	Apply a range of quantitative/qualitative research techniques to business and day to day management problems.
18MBA23.3	Evaluate knowledge and understanding of data analysis, interpretation and report writing.
18MBA23.4	Develop necessary critical thinking skills in order to evaluate different research approaches in business.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
18MBA23.1	2.5	2	2.5	2	2.5
18MBA23.2	2.5	2.5	2	2	2.5
18MBA23.3	2	2	2	2	2
18MBA23.4	2.5	2.5	2.5	2	2.5
CO Average	2.375	2.25	2.25	2	2.375

Dr Raju H K & Dr Shyam B R	Dr Raju H K
Faculty/s	Course Coordinator

Approval of the COs and their Mapping with POs was given on 23/02/2019

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
BELAWADI, SRIRANGAPATNA TALUK, MANDYA-571438



Department of Management Sciences

Date: 18/02/2019

Course Outcome

Subject: Human Resource Management

Course Code: 18MBA21

CO's	Description of Outcomes
18MBA21.1	Understand of HRM functions, principles, job analysis that facilitates students to design a job description & job specification for various levels of employees.
18MBA21.2	Apply knowledge on effectiveness of recruitment process, sources & systematic selection procedure.
18MBA21.3	Evaluate the various training methods and design a training program.
18MBA21.4	Design the concept of performance appraisal process practices in an organization.
18MBA21.5	Design various regulations governing employee benefits practices.

Mapping of COs with POs

CO No.	PO No.				
	1	2	3	4	5
18MBA21.1	2.5	2.5	2	2	2
18MBA21.2	2	2.5	2	2	2
18MBA21.3	2	2.5	2.5	2	2
18MBA21.4	2	2	2	2	2
18MBA21.5	2.5	2.5	2	2	2
CO Average	2.2	2.4	2.1	2	2

Abhilash Y C & Shivkumar Faculty/s	Abhilash Y C Course Coordinator
---------------------------------------	------------------------------------

Approval of the COs and their Mapping with POs was given on 23/02/2019

Criteria 3 Coordinator	NBA Coordinator	HOD
Convener		Principal