



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE

BELAWADI, NAGUVANAHALLI POST, SRIRANGAPATNA TALUK, MANDYA-571 477, KARNATAKA

GRIEVANCE REDRESSAL CELL

MITM/GRC/2021-22/05

Date: 02.03.2022

Minutes of Meeting

1. Dr. Ravichandra, Chairman GRC welcomed all the members of GRC to the meeting explained about agenda of the meeting.
2. The chairman asked for any inputs on Google form prepared as Grievance appeal to GRC and also asked members where to disseminate the posters of GRC in the college to create awareness about GRC to the stake holders.
3. Prof. Chandrashekar. M highlighted that every stake holder should know about GRC in regard to this we need to create awareness among them. In this regard, the Chairman of GRC gave an idea about presentation about GRC to stake holders, which was agreed upon by all.
4. Prof. Somashekhar B M highlighted that facilities lagging in college can be considered as grievance and also what can be considered as grievance.
5. Dr. C. Ramakrishnegowda past chairman of GRC and present member of GRC given input that which facilities lagging in college can be considered and not to be considered as grievance as per policy.
6. Dr. Ravichandra, Chairman GRC informed all the members to create awareness of GRC amongst faculties and it was agreed upon to conduct an orientation in each department by mid of march.
7. Finally, the Chairman GRC thanked all the members who were present in the meeting, HoD Civil department and the member secretary Dr Yashwanth M K for scheduling the meeting and hosting it.

Dr. Ravichandra
Chairman GRC

Associate Professor and Head E&C



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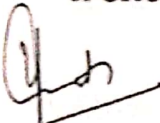
GRIEVANCE REDRESSAL CELL

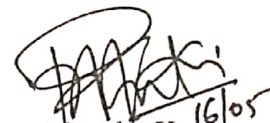
MITM/GRC/2021-22/ 08

Date: 16.05.2022

Minutes of Meeting

1. Dr. Ravichandra K, Chairman GRC welcomed all the members of GRC to the meeting explained about agenda of the meeting.
2. Dr. Ravichandra K, Chairman GRC, discussed regarding Paternity Leave and Bereavement Leave under what circumstances and how we can avail these leaves.
3. Prof. Somashekhar B M discussed to put forth in front of principal regarding enhancement of CL's so that we will get time with family and improve our efficacy in work.
4. All the committee members expressed their views this and finally decided to put forth in front of principal.
5. Finally, Dr. Ravichandra K, Chairman GRC and Dr. Yashwanth. M.K, Member Secretary of GRC thanked all the members who were present in the meeting.


Dr. Yashwanth. M. K
Member Secretary, GRC


Dr. Ravichandra K
Chairman GRC



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GRIEVANCE REDRESSAL CELL

MITM/GRC/2021-22/12

Date: 09.07.2022

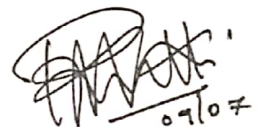
Minutes of Meeting

1. Dr. Ravichandra K, Chairman GRC welcomed all the members of GRC to the meeting explained about agenda of the meeting.
2. Dr. Ravichandra K, Chairman GRC, read the Prof. Dhanya sundhar grievance in front of committee members and also informed what action has been taken by the college to the student in connection to the incident happened on 02/07/2022.
3. In connection to the above grievance, Dr. Shivamurthy.R.C suggested to call Prof. Dhanya sundhar to the meeting to share his view what has happened that day.
4. Prof. Dhanya sundhar explained what has happened on 02/07/2022 and asked to consider his grievance in front of all the committee members.
5. All the committee members agreed that whatever the college took decision regarding suspension of student and they stand with that decision.
6. Dr. Ravichandra K, Chairman GRC, read the Prof. Kishan, Department of Mechanical Engineering grievance in front of committee members.
7. In connection to the above, all the committee members discussed regarding the incident happened and took a decision, the students who involved in damaging the cricket ground should be punished by baring those expenses to make it proper and also committee members said to talk to Prof. Kishan personally in this regard to identify who are involved in this.
8. Dr. Ravichandra K, Chairman GRC, read the Shakthivelu student of first year ISE, grievance in front of committee members who has been rusticated from the college for the incident happened on 04/07/2022.
9. All the committee members agreed that whatever the college took decision regarding rustication of student and they stand with that decision.

10. Prof. Chandrashekar.M, member of GRC suggested to put the students who have been suspended and rusticated should put their name in college and department notice boards it will teach a lesson to other students.
11. Dr. Ravichandra K, Chairman GRC and Dr. Yashwanth. M.K, Member Secretary of GRC talked with Prof. Kishan, Department of Mechanical Engineering regarding his grievance and listened his views and conveyed what best justice we can do for the incident happened.
12. Finally, Dr. Ravichandra K, Chairman GRC and Dr. Yashwanth. M.K, Member Secretary of GRC thanked all the members who were present in the meeting.



Dr Yashwanth M K
Member Secretary, GRC
Assoc. Professor, CIV,
ECE, MITM



Dr. Ravichandra
Chairman, GRC
Assoc. Professor & Head
MITM



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE

Belawadi, Naguvanahalli Post, Srirangapatna Taluk, Mandya District Karnataka 571477

MITM/ASHC-ICC/2022/

Dated: 07.04.2022

Anti-Sexual Harassment Committee/Internal Complaints Committee to prevent Sexual Harassment at Work Places

Minutes of the Meeting of the Internal Complaints Committee held on 07.04.2022 at 11:00 AM under the Chairperson ASHC/ICC. Chairperson welcomed the new members in the committee.

ANNUAL return on the cases of Sexual Harassment and Report of the Activities of the Internal Complaints Committee (ICC)

Period: 1st January 2022 to 31st March 2022

Maharaja Institute of Technology Mysore (MITM) has constituted the present Internal Complaints Committee as per the requirements of Sexual Harassment at Work places (Prevention, Prohibition and Redressal); Policy document 2018 of MITM. The Constituted Committee has the following:

Current Members of ASHC:

Sl. No.	Name and Designation	Position in ICC/ASHC
1.	Dr. Vijaylakshmi Dayal	Chairperson
2.	Dr. Ramakrishne Gowda	Member
3.	Prof. Bhavyashree	Member
4.	Prof. Indumathi	Member
5.	Prof. Mahalakshmi	Member
6.	Mrs. Padmavathi	Member
7.	Mrs. Meenakshi	Member
8.	Dr. Sowrabha R.	External Member
9.	Mr. Subbaiah.	External Member
10.	Tulsi J V Rao, BE, Student	Member
11.	Sauda Iman, PG, Student	Member
12.	Prof. Veena S K	Member Secretary

1. Complaint Redressal:

Sl. No.		Number of Cases
1.	Number of complaint received in the Month	NIL
2.	Number of complaint disposed of during the Month	NIL
3.	Number of Case pending for more than 90 days	NIL
4.	Nature of Action	NIL

2. Provision of Counseling and Support Services:

Counseling and support services are available for the student, staff and others in need on the campus. The material information about the same is displayed in teaching and administrative departments.

No. of complainants to whom counseling and/or support provided	NIL
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3. It was resolved to create awareness among the stakeholders about: Gender Sensitization, Prevention and Prohibition of Sexual Harassment of women Employee and students and Redressal of Grievances in Technical Education.

Veena S K
Member Secretary
Prof. Veena S K
Dept. of ECE

Dayal
Chairperson



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE
Belawadi, Naguvanahalli Post, Srirangapatna Taluk, Mandya District Karnataka 571477

Member Signature:

Sl. No.	Name and Designation	Position in ICC/ASHC	Signature
1.	Dr. Ramakrishne Gowda <i>C</i>	Member	<i>[Signature]</i>
2.	Prof. Bhavya Sharma <i>M. R</i>	Member	<i>[Signature]</i>
3.	Prof. Indumathi	Member	<i>[Signature]</i>
4.	Prof. Mahalakshmi	Member	<i>[Signature]</i>
5.	Mrs. Padmavathi	Member	<i>[Signature]</i>
6.	Mrs. Meenakshi	Member	<i>[Signature]</i>
7.	Dr. Sowrabha R.	External Member	
8.	Mr. Subbaiah.	External Member	
9.	Tulsi J V Rao, BE, Student	Member	<i>Tulsi Rao</i>
10.	Sauda Iman, PG, Student	Member	<i>Sauda</i>

CC: Principal



MAHARAJA INSTITUTE OF TECHNOLOGY MYSORE

Belawadi, Naguvanahalli Post, Srirangapatna Taluk, Mandya District Karnataka 571477

MITM/ASHC-ICC/2022/

Dated: 06.04.2022

Anti-Sexual Harassment Committee/Internal Complaints Committee to prevent Sexual Harassment at Work Places


Maharaja Institute of Technology Mysore (MITM) has constituted the present Internal Complaints Committee as per the requirements of Sexual Harassment at Work places (Prevention, Prohibition and Redressal); Policy document 2018 of MITM

All the Anti-Sexual Harassment Committee/Internal Complaints Committee members are hereby requested to attend annual meeting to be held on 07.04.2022 at 11:00 AM with undersigned to discuss and implement the addressing the following agenda:


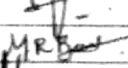

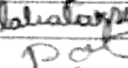
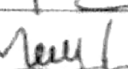


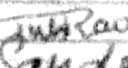
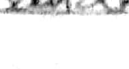
Agenda:

1. Annual report on Complaint Redressal
2. Counseling and Support

With Regards


Member Secretary
Prof. Veena S K
Dept. of ECE


Chairperson

Sl. No.	Name and Designation	Position in ICC/ASHC	Signature
1	Dr. Ramakrishne Gowda, Professor & HEAD, Dept. of CV, MIT Mysore	Member	
2	Prof. Bhavyashree, Assistant Prof, Dept. of CS, MIT Mysore	Member	
3	Prof. Indumathi, Assistant Prof, Dept. of Mathematics, MIT Mysore	Member	
4	Prof. Mahalakshmi Assistant Prof., Dept. of MCA, MIT Mysore	Member	
5	Mrs. Padmavathi EPA to Principal, MIT Mysore	Member	
6	Mrs. Meenakshi Office/Dept. Seceratry, Dept. of IS, MIT Mysore	Member	
7	Dr. Sowrabha R. Senior Resident, Department of Nephrology, Mysore Medical College Ph. 7892516009	External Member	
8	Mr Subbaiah B.sc., LLB Advocate & Corporator, Ward 20- Vijayanagar, Mail-id : musubbaiah@yahoo.co.in	External Member	
9	BE, Student	Member	
10	PO, Student	Member	

Cc: Principal Office